

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS  
7500 ODAWA CIRCLE  
HARBOR SPRINGS, MI 49740

## DECLARATION

*A Declaration is a formal written public statement in support or opposition of an issue or matter. One or more Tribal Councilors may sign onto a Declaration as individual Councilors. A Declaration shall not obligate or commit the Tribal Council in any manner. Declarations do not require formal action by the Tribal Council.*

Tribal Council held a Regular Meeting on Sunday, September 13, 2009. At this meeting several Tribal Elders made comments during the “Elder’s Comment” portion of the agenda.

These comments generally were addressed to the Tribal Chair Ken Harrington. The comments concerned the hiring practices for the Chief Financial Officer and the Controller, the Chair’s ethics and behavior in the way that he is treating employees and how he has his own agenda and is not a tribal leader who is working for the people.

It was reported in the Petoskey News Review, September 15, 2009, that Tribal Chair Harrington stated that “the tribal council digested and discussed the tribal elders’ comments, and came out on his side.”

The undersigned Tribal Councilors declare that they did not state or in any way indicate that they were supportive of the Tribal Chair’s actions.

**Signed into Agreement on this date: September 27, 2009**

Marvin Mulholland  
Tribal Councilor

Rita Shananaquet  
Tribal Councilor

Melvin L. Kiogima  
Tribal Councilor

Gerald V. Chingwa  
Tribal Councilor

Aaron Otto  
Tribal Councilor

Belinda Bardwell  
Tribal Councilor

Regina Gasco Bentley  
Tribal Council  
Secretary

John Bott  
Tribal Council  
Treasurer

Julie Shananaquet  
Tribal Council  
Legislative Leader

A copy of this Declaration is on file at the Tribal Council Legislative Office.